



Company Overview

Since 1983, Hemson Consulting has provided expert advice in the areas of planning policy, municipal finance, demographic and economic forecasting, growth management strategy, land needs assessment, real estate advisory and transportation impact analysis. We provide long-range strategic solutions for decision - makers in all levels of government and the private sector to help manage growth and build better communities. In recent years, we have developed a nationwide presence and have completed high - profile and complex projects for large urban and rural municipalities throughout Canada.

Job Description – Financial Analyst: Asset Management

Hemson is seeking an analyst to join the Municipal Finance team with a specific focus on municipal asset management. The successful candidate will undertake detailed quantitative analysis, develop financial models, and write reports in the area of municipal finance. The successful candidate will work with our Consultants to assist in developing and delivering strategic Asset Management Plans inclusive of robust financing strategies to help decision makers manage infrastructure over the long-term. Hemson has emerged as one of the leading firms in preparing municipal asset management plans – which comply with the provincial regulatory framework - for a range of communities across the province. Please note we are currently operating on a hybrid working model: 3 days in our office downtown Toronto and 2 days remotely.

Why Join Hemson?

We provide an exciting work environment with the opportunity to work closely with respected consulting professionals on high - profile and interdisciplinary projects. This position involves participation and involvement in client relations, the decision making process and collaboration with other consultants. Hemson offers individuals the opportunity to continue to grow and advance within the company moving forward.

Responsibilities

- Develop and maintain advanced MS-Excel models
- Undertake quantitative analysis for finance projects related to Asset Management Planning, Long Range Financial Planning, Rate and Fee Setting, Development Charges and Community Benefit Charges
- Understanding of Ontario’s Asset Management Planning for Municipal Infrastructure Regulation: *O.Reg 588/07*
- Be innovative and inspired and seek to improve existing business practices
- Work both independently and collaboratively with colleagues
- Engage in business development activities and communication with clients, including:
 - Manage ongoing client communications and nurture existing client relationships
 - Attend industry events to engage external networks

Preferred Qualifications

- Postsecondary education in Economics, Statistics, Finance, Business, and/or Urban and Regional Planning will be considered.
 - Advanced financial modeling skills in MS-Excel
 - Proficient in Microsoft Office Suite
- Highly developed analytical and critical thinking skills
- Excellent written and verbal communication skills
- Recent graduates will be considered; however, full-time relevant experience is preferred

If this is an opportunity that interests you, please review our website www.hemson.com and send your resume and cover letter by **Monday, January 30th, 2023** to Andrew Mirabella at hemson@hemson.com. Please quote “**Analyst Position – Asset Management**” in the subject line of your application.